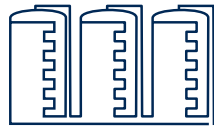


Sustainability Report



2018

SECURE
energy services



Overview

Responsibly Moving Energy Forward

SECURE Energy is a leading North American company 'Moving Energy Forward', offering best-in-class midstream infrastructure, technical and environmental solutions for our shareholders and our stakeholders.

- 1,300 employees, strategically located in Western Canada and the U.S.
- Recurring cash flows from oil production processing and disposal, crude oil logistics, marketing and storage
- Providing expertise to customers managing the environmental impacts of oil and gas operations
- Helping our customers by 'Challenging What's Possible' and assuming our responsibility on sustainability targets
- Founded on sustainable development through strong environmental and social practice



Safety

Safety is at the core of everything we do. Our goal is for all employees, contractors and partners to 'Go home safe.' We believe zero incidents is possible.

- Behaviour Based Safety program
- Introduced the 8 Life Saving Rules in 2018
- Total recordable incident frequency of 1.02 in 2018, down 5 percent from 2017
- Review incidents and near misses for potential serious injuries and fatalities (SIF)
- Annual independent third-party report to our Board & HSE Committee
- Senior leadership compensation tied to safety performance



Community

Being a good neighbour starts with listening to and working with our stakeholders in the areas where we operate.

- Annual donations and fundraising efforts of \$1,089,000 to charitable organizations in the areas where we live and work
- Employee-led social and community engagement
- Proud members of the Canadian Council for Aboriginal Business
- Developed internal First Nations and Metis Project Partnership Framework and Aboriginal Vendor Policy
- Evaluating opportunities for strategic partnerships, including equity participation and organic growth projects





Environmental Leader

We care about protecting the environment. SECURE minimizes impact to the environment through high standards, regulatory compliance and making sure what we are doing today is not damaging future environmental prospects.

2018 Accomplishments

- Safely disposed over 18 million cubic metres of oilfield fluids
- Recovered over 100 thousand cubic metres of crude oil from waste
- Received and safely contained 2 million tonnes of oilfield solids into our engineered landfills
- Recycled approximately 16 million kilograms of scrap steel in the oil sands region of Alberta
- Reclaimed approximately 1.1 million square metres of land

Minimizing Emissions

- State-of-the-art facilities with sophisticated monitoring and measuring systems for environmentally responsible and cost-effective results
- Emissions management plan across all 51 facilities to detect and manage emissions associated with leaks from equipment components
- Instrument air controls reducing overall emissions at our facilities to achieve zero emissions at injection well sites
- Carbon intensity (kg CO₂e/m³) for oil recovery and water processing trending downward since 2015
- Development of feeder oil and produced water pipelines minimize trucking



Leadership and Governance

Transparency, respect and honesty are foundational principles to our business. Led by an experienced senior leadership team and a diversified board, corporate responsibility is integrated throughout the business.

- Culture is a key driver of SECURE's continued success. Upholding the values and expectations of Living and Working the SECURE Way
 - Work Safely: 104 senior management site safety observations in 2018
- Board of Directors Committees: Audit, HSE and Compensation
- Executive Pay for Performance philosophy aligning compensation with business objectives, including sustainability targets
- Shareholder Say on Pay vote on approach to executive compensation (98 percent support)
- Highly qualified directors providing valuable guidance and oversight
- Three new directors added in the past year to broaden the Board's midstream strength
- Board composition policy in place with diversity targets
- Emphasis on director education and development, regular evaluations
- Best practice voting standards for shareholder meetings